

ILLINOIS MASTER PLUMBER

ILLINOIS ASSOCIATION OF PLUMBING•HEATING•COOLING•CONTRACTORS

Volume 100, No. 1

January 2014

Illinois PHCC 2014 EXPO

Trade Show & Continuing Education



Friday, March 21, 2014
12:00-5:00P.M.

Drury Lane Conference Center,
Oakbrook Terrace, IL

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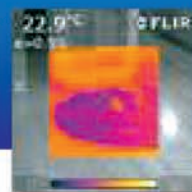
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PRESIDENT'S THOUGHTS

by William "Bill" Todd
Illinois PHCC President

As 2013 shuts its doors and 2014 beckons, it's an opportune time to reevaluate, reassess, and revisit tactics that help us start a new successful year ahead. The days may be short in January and February; but with the New Year now upon us, people throughout the world are taking this opportunity to make personal resolutions for the year ahead. It seems like the world spins faster every year. With each New Year comes our chance for a new beginning. It's an opportunity to discard destructive old habits and create healthy new ones. With that in mind, here are the US Today's top 10 tips for making resolutions and more importantly, keeping them!

- 1. Set short-term goals for long-term results.**
- 2. Make your resolution about the journey, not the outcome.**
- 3. Schedule time for your resolution.**
- 4. Employ the buddy system.**
- 5. State your goals.**
- 6. Keep Records.**
- 7. Get an app.**
- 8. Celebrate little victories.**
- 9. Reassess your resolutions.**
- 10. Don't give up so easily.**

We encourage you to mark your calendars now for the Illinois PHCC Expo which will be held on Friday,

March 21, 2014 at the Drury Lane Conference Center in Oakbrook Terrace. The memorable trade show doors will open from noon until 5:00 p.m. Illinois PHCC would also like to extend their invitation to the phenomenal continuing education class offered the same morning March 21, 2014 to fulfill your 4 hours of continuing education. Please make sure and preregister for this event as the continuing education spots fill up fast.

I would like to take this time once again to encourage all of our recipients of the Illinois Master Plumber to renew your Illinois PHCC and National PHCC annual membership. If you are not a member, please take time to speak to a member, sponsor, or supplier/exhibitor as to the many benefits this organization offers and the resources available to further aid your knowledge in our resilient industry. As the Illinois PHCC President, I would like to extend our appreciation for the support of the PHCC association from its current members and would encourage all current members to continue this partnership to aid making our industry robust.

I had the opportunity to join several associations for their holiday events. I would like to extend my appreciation for the gracious invitations to these pleasurable holiday events. We had a joyous evening attending the Egyptian Association's annual holiday party on Friday, November 22 hosted at

Alongi's Italian Restaurant located in DuQuoin, Illinois. On December 18, I attended the Bloomington/Normal PHCC Holiday Party at the Conklin's Barn II Dinner Theatre. The annual holiday event was entertaining and enjoyable to socialize with their local contractors and families. The following day, December 19th, I attended the Great Southwestern PHCC Holiday Luncheon. I certainly enjoyed meeting all the contractors, associate members, and partaking in a magnificent meal at Andria's Restaurant in O'Fallon, Illinois.

Welcome to 2014! There's always room for improvement in our businesses today and with 2014 comes a fresh start. I'd like to encourage each and every

one of us to find at least one thing in our businesses to concentrate, thrive, and conquer this upcoming year! Best wishes. I look forward to serving you in 2014.

“The future belongs to those who believe in the beauty of their dreams.”

-Eleanor Roosevelt-

Best Regards,

William D. Todd



CALENDAR OF EVENTS

JANUARY 10, 2014

Illinois PHCC CEU Class
Heartland College
Normal, IL

APRIL 4, 2014

Illinois PHCC CEU Class
Heartland College
Normal, IL

FEBRUARY 11-14, 2014

UAC Unity Meeting
Orlando, FL

APRIL 18, 2014

Illinois PHCC CEU Class
Rend Lake Resort
Whittington, IL

FEBRUARY 21, 2014

Illinois PHCC CEU Class
Heartland College
Normal, IL

JUNE 12-14, 2014

Illinois PHCC Convention
French Lick Resort
French Lick, Indiana

MARCH 21, 2014

Illinois PHCC Expo & Educational Day
Drury Lane Conference Center
Oakbrook Terrace, IL

OCTOBER 8-10, 2014

PHCC National Convention
New Orleans, LA



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IN MEMORY

PHCC Past President **Roland E. Carlson**, 96, of Rockford, passed away on Monday, Dec. 2, 2013 in Fairhaven Christian Retirement Center in Rockford. He is survived by his wife of 73 years, Virginia; three children, six grandchildren, and 8 great grandchildren.

Roly became a journeyman plumber in 1939 and a master plumber in 1940. He was the owner and president of S. J. Carlson and Son, Inc. for 41 years, retiring in 1983. He was a member of First Evangelical Covenant Church, where he organized the Merri-Weds Sunday School class and worked with high school youth. He also participated in Habitat for Humanity into his 90s, and did mechanicals for many homes. Roland was a member of the Rockford Rotary Club; past president of the National Association of Plumbing, Heating and Cooling Contractors and the Illinois Plumbing, Heating and Cooling Contractors Assoc.; chairman of the National Apprenticeship Committee; and lifetime member of the Board of Directors of the Salvation Army of Rockford. Roly and his wife Ginny were very involved with the PHCC Association and Auxiliary. The Ginny Award, which is still given each year by the National Auxiliary, is a scholarship started by Roly in honor of Ginny.

A Memorial service was held on Dec. 5, 2013 at his church with private family burial in Scandinavian Cemetery. Memorials may be made to Rockford Rescue Mission, 715 W. State St., Rockford, IL 61102; or Carpenters Place, 1149 Railroad Ave., Rockford, IL 61104; or First Evangelical Covenant Church.

If you would like to send Ginny a card her address is 3470 N. Alpine Road, Rockford, Illinois 61114.

The Illinois PHCC and Auxiliary express their sincere sympathy to the Carlson family.



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NEW LAWS

FOR

2014

Over 200 new laws took effect on January 1st. Following is a synopsis of those that may be of interest to your construction related business.

PA 98-0140 (HB 1217) Extends the lawn irrigation contractor requirement portion of the Illinois Plumbing License Law until January 1, 2024.

PA 98-0328 (HB922) Amends the Prevailing Wage Act to allow the Department of Labor to bring an action against a contractor up to five (currently two) years after a violation of the Act is alleged to have occurred. Requires contractors and subcontractors who participate in public works projects to keep records for five (currently three) years from the date of the last payment and requires a public body to keep records for five (currently three) years. Also allows contractors to retain records in an electronic format.

PA 98-0328 (HB 923) Amends the Employee Classification Act to require contractors for which construction services are performed by an individual, sole proprietor, or partnership to report to the Department of Labor all payments made to those subcontractors if the recipient of the payment is not classified as an employee. Provides that the reporting requirements do not apply to a responsible bidder

who meets the requirements in the Procurement Code.

PA 98-0106 (HB 2649) Concerns the practice of misclassifying employees as independent contractors in the construction industry. Creates substantial penalties and fines against employers found to have misclassified employees as independent contractors and imposes individual liability onto corporate officers and agents that knowingly allow such employer to misclassify its employees.

PA 98-0430 (HB 2590) Creates the Workplace Violence Prevention Act. This allows an employer to seek an order of protection to prevent further violence or threats to an employee.

PA 98-0224 (HB 1462) Amends the Environmental Barriers Act to provide that the CDB shall begin the process of updating the 1997 Illinois Accessibility Code and shall model the updates on the 2010 ADA Standards for Accessible Design. Provides that by no later than January 1, 2016, the CDB shall adopt and publish the updated Illinois Accessibility Code.




LOCAL ASSOCIATIONS


ELECT OFFICERS

Two local associations recently elected new officers and directors.

On November 12th the Plumbing Contractors Association of Chicago and Cook County elected the following: President Lori L. Abbott (Abbott Industries); 1st Vice President Steve Weinberg (Weinberg Plumbing); 2nd Vice President Jim Birk (Birk Plumbing); and Treasurer Matt Erickson (CJ Erickson). Joining current Directors John Baethke, Mike Chapel, Brian

Kennedy and Mike Kerrigan on the Board are newly elected Directors David Ariano, Dick Browning, Chris LaVoie, and Brian Wilk.

The Bloomington/Normal PHCC held its election at their November 6th meeting. Those elected were President Terry Redd (Chief City Mechanical); Vice President Erik Graybeal (Pipeworks); Secretary/Treasurer Bob Walsh (Dodson Plumbing, Heating, & A/C); and Rob Page State Director (The Lane Company). 



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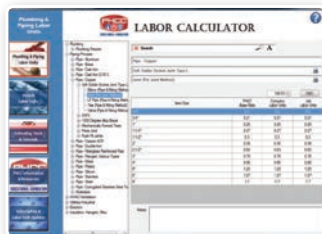
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PHCC LABOR CALCULATOR

Reduce Your Labor Risk & Bid Better!

The largest source of risk on a project is labor—you **must** get the hours right at bid time. Using a standard set of labor units is your key to more accurate estimates, reduced risk and protecting profits.

The *PHCC Labor Calculator* is your source for national average installation times for plumbing and HVACR materials, plus estimating tools for contractors. The new software is simple to use, and is designed to help small businesses standardize their estimating process. Estimators at larger companies can enjoy having an easy tool to quickly check their labor numbers.



LABOR CALCULATOR BENEFITS:

- Provides average installation times so estimators don't have to start from scratch.
- Provides independent third party verification of the labor required to complete required work.
- Two levels of adjustments allow you to tune the numbers to be accurate for your company and job.
- Database updates can be downloaded as they are released from the Foundation (subscription required).
- One purchase allows installation on three computers.
- Expanded Reference Manual guides new estimators through a sample bid with helpful estimating calculators and spreadsheets included.

Download the 30-day trial version at phccfoundation.org/Laborcalculator

IRS ANNOUNCES 2014 STANDARD MILEAGE RATES

The Internal Revenue Service has issued the 2014 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes.

Beginning on Jan. 1, 2014, the standard mileage rates for the use of a car (also vans, pickups or panel trucks) will be:

- **56 cents per mile for business miles driven**
- **23.5 cents per mile driven for medical or moving purposes**
- **14 cents per mile driven in service of charitable organizations**

The business, medical, and moving expense rates decrease one-half cent from the 2013 rates. The charitable rate is based on statute.

The standard mileage rate for business is based on an annual study of the fixed and variable costs of operating an automobile. The rate for medical and moving purposes is based on the variable costs.

Taxpayers always have the option of calculating the actual costs of using their vehicle rather than using the standard mileage rates.

A taxpayer may not use the business standard mileage rate for a vehicle after using any depreciation method under the Modified Accelerated Cost Recovery System (MACRS) or after claiming a Section 179 deduction for that vehicle. In addition, the business standard mileage rate cannot be used for more than four vehicles used simultaneously.

These and other requirements for a taxpayer to use a standard mileage rate to calculate the amount of a deductible business, moving, medical, or charitable expense are in Rev. Proc. 2010-51. Notice 2013-80 contains the standard mileage rates, the amount a taxpayer must use in calculating reductions to basis for depreciation taken under the business standard mileage rate, and the maximum standard automobile cost that a taxpayer may use in computing the allowance under a fixed and variable rate plan.



Illinois PHCC Expo & Educational Day

*Friday, March 21, 2014
Drury Lane Conference Center
100 Drury Lane
Oakbrook Terrace, IL 60181*

*9 AM – 1 PM Continuing Education Class
Noon – 5 PM EXPO Trade Show*

Friday, March 21st will provide you with a great opportunity to view new products, talk to manufacturers, learn new technologies, attend seminars, network with other plumbers and contractors, and also have some fun. If you have not yet gotten your required **4 hours of continuing education credit for your 2014 license renewal**, now is the time. All of the day's activities are free of charge, with the exception of a \$30.00 fee for the 4 hour CEU class. **You must bring your plumbing license with you to the class. Pre-registration is required for the CEU class.**

The **highlight of the day** will be the annual **Illinois PHCC trade show from 12:00 – 5:00 PM**. Come see over 160 booths of the **latest products, tools, trucks and technologies**. Admittance to the 2014 **Expo is free of charge**. After a busy day of education and visiting the Expo, relax and unwind at the **Illinois PHCC sponsored “After Expo” Reception**.

A block of **rooms** has been reserved at the Hilton Suites at a **special Expo rate** of \$132.00 single or double occupancy plus tax. Remember that all rooms are 2 room suites that include a full breakfast buffet; upon check-in please inform the front desk of how many people are staying in your room. Hotel reservations can be made by calling the **Hilton Suites at 1-630-941-0100**. Be sure to mention the Illinois PHCC to get the special rate.

Illinois PHCC
821 S. Grand Ave., West
Springfield, IL 62704

www.ilphcc.com



Questions??? Call (217) 522-7219

*Illinois PHCC Educational Day
March 21, 2014
9:00 AM to 1:00 PM – CEU Class
Drury Lane Conference Center
100 Drury Lane
Oakbrook Terrace, IL 60181*

You MUST bring your Plumbers License with you to the class. Please arrive at least 30 minutes prior to the start time to complete registration.

**All registrations MUST be received before March 12, 2014.
NO WALK-INS will be accepted for the CEU class.**

Additional parking is available in the parking deck.

Name: _____ **License #:** _____

Address: _____

City/State/Zip: _____

Phone: _____ **Fax:** _____

Email: _____

Mail registration form with complete address and \$30.00 fee to:

**Illinois PHCC
821 South Grand Ave., West
Springfield, IL 62704**

**Make check payable to the Illinois PHCC
Registrations will not be processed unless accompanied by the fee.**

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Questions??? Call (217) 522-7219

Remember the Expo runs from 12:00 to 5:00 PM and is FREE!

CERTIFIED INSPECTOR EXAM TO BE GIVEN AT 2014 EXPO

The Illinois Department of Public Health Plumbing Program will be conducting an examination for Certified Plumbing Inspectors on Friday, March 21st at the Drury Lane Conference Center in Oakbrook Terrace, Illinois. The exam will be held in conjunction with the Illinois PHCC Expo and Educational Day. Applications for examination must be received by the IDPH

30 days prior to the test date. Complete the application and return it with the required fee to the IDPH, Office of Health Protection, Plumbing Program at 525 W. Jefferson St., 3rd Floor, Springfield, Illinois, 62761. Call 217-524-0791 with any questions regarding the exam.



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List the seven or more years that you have been employed as a licensed plumber. Include the complete name and address of the entity (for example, government agency, business, etc.) you were employed as a plumbing inspector.

20____	
20____	
20____	
20____	
20____	
20____	
20____	

(Signature of Applicant)

(Date Signed)

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APPLICATION FEE FOR ILLINOIS CERTIFICATION OF PLUMBING INSPECTORS IS \$100.00. ALL FEES ARE NON-REFUNDABLE.

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MESSAGE FROM THE ILLINOIS PHCC AUXILIARY PRESIDENT EXPO VOLUNTEERS NEEDED!

Greetings and happy new year to all. It's that time of year when we are looking forward to again participating in the Illinois PHCC Expo & Educational Day in Oakbrook Terrace.

It takes many volunteers to make this the successful event that it is. I am personally asking all Auxiliary and PHCC members to please come and assist with the CEU class sign-in/out, and the Expo registration. Over 850 people attend the class and anywhere from 1,500 to 1,800 attend the show. This process needs lots of volunteers in order to be done successfully and in a timely manner. I want to thank everyone who volunteered their time last year to help.

The Auxiliary will again be selling plumbing themed items at the Expo. Stop by our booth and see what the Auxiliary has to offer.

Please come show your support of the Illinois PHCC and the Auxiliary by volunteering at the Expo. I look forward to seeing all of you at the Drury Lane Conference Center on March 21st and also wish everyone a healthy and prosperous new year.

Barb Page

Illinois PHCC Auxiliary President



Union-Affiliated Contractors Unity 2014



February 12-14, 2014
Disney's Coronado
Springs Resort
Orlando, FL





YOU'RE INVITED

Unity Conference 2014 is THE place to be this winter. As the name implies, Unity is all about fostering strong working relationships among the industry's labor and business leaders. It is specifically geared to signatory p-h-c contractors, labor leaders, association executives and key industry suppliers.

Unity Conference 2014 will provide an opportunity to meet with the right people to discuss the issues important to you. In addition to high-level networking, the Unity Conference 2014 program delivers sessions designed to help you operate more effectively during this challenging economic environment. Unity features presenters who have the knowledge and experience that can help you to become a more successful contractor. You don't want to miss this opportunity to build relationships with the best and brightest in the industry.

I hope to see you there.

Robert Melko, Chair

Union-Affiliated Contractors (UAC)
of the PHCC-National Association

HOTEL INFORMATION

Please contact
Disney's Coronado Springs Resort
directly for sleeping room
reservations at 407-939-4686.
Be sure to identify yourself as a
Union-Affiliated Contractor
attendee to receive the special group rate
of \$149 Single / \$164 Double
plus applicable tax.

Make your reservation before

January 13, 2014
to ensure availability.

To help offset the costs for the meeting, UAC has negotiated special terms to credit to the master bill account for each room night that the Hotel actually occupied and paid for by the attendees inside the Group Room Rates. These additional fees are being used to make the program stronger and we appreciate your understanding in this matter.

Behind the Scenes Disney
World Tour on Friday.
Don't miss the
opportunity to
attend this Private Tour.



PROGRAM SCHEDULE

2014 Tentative UAC Unity Schedule

Schedule subject to change

Wednesday, February 12, 2014

- 1:00 pm - 4:00 pm Plumbing Council Meeting
4:00 pm - 6:00 pm UAC Trustees Meeting

Thursday, February 13, 2014

- 7:00 am - 8:00 am Breakfast
8:00 am - 8:30 am Welcome Tom Gent & Bob Melko
8:30 am - 9:00 am UA General President Bill Hite
invited
9:00 am - 9:30 am UA General Secretary/Treasurer
Mark McManus *invited*
9:30 am - 12:00 pm UA Program
12:00 pm - 1:00 pm Lunch
1:00 pm - 4:00 pm UA Program
5:00 pm - 7:00 pm Reception

Friday, February 14, 2014

- 7:00 am - 8:00 am Breakfast
8:00 am - 9:00 am UAC Annual Meeting
9:00am - 4:00 pm Disney Tour and Sessions.
Behind the scenes tour of Disney
(TBD) and sessions designed for
UAC incorporating leadership,
culture and service.
5:30 pm - 7:30 pm Reception



REGISTER FOR

UNITY

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UNITY 2014 REGISTRATION FORM

February 12-14, 2014
Disney's Coronado Springs Resort, Orlando, FL

YOU CAN REGISTER THREE WAYS!

ONLINE: www.phccweb.org

BY MAIL:
Mail this form with payment to:
UAC, 180 S. Washington St., Ste 100
Falls Church, VA 22046

BY FAX : (703) 237-7442
Fax your registration form with credit card number

QUESTIONS?
Call (888) 997-0535 or
e-mail: jones@naphcc.org

REGISTRATION INFORMATION

Name #1 _____ Badge Name _____
Name #2 _____ Badge Name _____
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Phone (____) _____ Fax (____) _____ E-mail _____

REGISTRANT FEES

Please select the appropriate registration option (s) from the choices below.

_____ UAC Member \$535.00 _____ Non-Member \$650.00 _____ Trade Associate \$535.00 _____ Yes, I will be attending the Disney Tour

_____ Spouse/Guest Receptions, Tour & Friday Sessions \$275.00 _____ Spouse/Guest (Receptions Only) \$180.00

Early Bird Discount! Register by January 13, 2014, take \$50.00 off of the full registration rate.

TOTAL AMOUNT ENCLOSED \$ _____

UAC Registration Cancellation Policy: All cancellation requests must be submitted to UAC in writing. Cancellations postmarked by February 1, 2014 will be charged a \$75 processing fee. No refunds will be made after February 1, 2014.

HOUSING, ADA REQUESTS & TRAVEL

Reminder: Please contact the Disney Coronado Springs Resort directly for sleeping room reservations at 407-939-4686.

Be sure to identify yourself as a Union-Affiliated Contractor attendee to receive the special group rate of \$149 Single / \$164 Double plus applicable tax. Make your reservation before January 13, 2014 to ensure availability. Special Needs: Please contact UAC directly with any special requests or needs you may have related to a disability. Travel: Contact your airline or travel agent directly to book your flight reservation.

TWO EASY PAYMENT METHODS

Meeting Registration Check Enclosed (*please make payable to "PHCC-UAC"*)

Charge My (Circle one): Visa Mastercard AmExp Amount \$ _____

Card# _____ Exp. Date _____ CVV Security Code _____

Name on credit card _____

Billing Address for credit card _____

Signature _____

Questions? Please contact UAC offices with any questions regarding Unity Conference 2014
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While other “smart” ECM pumps simply count the number of open zones then pump a pre-set speed to maintain system pressure (ΔP), the Bumble Bee reacts to how many zones are open and how cold it is outside. It pumps ONLY the BTU’s needed to match the actual heat loss (ΔT). The entire system runs at peak efficiency every day with no boiler

short cycling. Your customers are more comfortable and they’re saving electricity PLUS fuel – lots of it!

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We don’t just think of your customers, we think of you, too. The Bumble Bee features a bright digital display, universal swivel flange, and a wide open terminal box. It’s details like these that make the Bumble Bee the first choice for a painless and top-notch job.

Learn more! Join the FloPro Team!

There’s no end to the support, training, webinars, videos, classes, and friendships you’ll find in the industry’s most popular online community for pros like you. Sign up online. It’s all free, and it’s all here to help you keep America comfortable.



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Connor Company.....630-897-9070
G.W. Berkheimer.....630-844-9000
Illco.....630-892-7904

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DIOSH DAY 2014

The 22nd Annual Downstate Illinois Occupational Safety & Health Day is scheduled for Wednesday, March 5th at the Peoria Civic Center. DIOSH Day is for employers, employees, and all others interested in safety and health. Experts in the field will present a program on the most current issues in safety and health today. Many governmental agencies will have booths in the exhibit area. This a great opportunity to get your workplace safety question answered in a neutral setting.

Attendees will have the opportunity to network with hundreds of safety professionals and learn about resources available to employers. In addition to government agencies, over 40 other exhibitors will demonstrate many useful and innovative products and services.

For more information or to register, call 1-877-346-7432 or visit www.DIOSHDay.com.

The Illinois PHCC is a co-sponsor of this annual event and also has registration materials available.



UA GENERAL PRESIDENT HITE ADDRESSES INDUSTRY CHALLENGES AND UNION CONSOLIDATION EFFORTS WITH PCA CONTRACTORS

Due to a demanding set of duties, rarely does the General President of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry representing over 370,000 plumbers, pipe fitters, sprinkler fitters and service technicians in North America and Australia so generously agree to adjust his busy and hectic schedule to speak to a local group of plumbing contractors at the monthly membership meeting of the Plumbing Contractors Association of Chicago.

A crowd of nearly 120 PCA, Plumbing Council and PAMCANI contractors and guests filled the entire banquet room of the Erie Café on November 12, 2013 to meet the UA General President and hear firsthand what he had to say about the current state of the plumbing industry.

Plumbing Council Chairman Bob Melko introduced UA General President Bill Hite. He read through Mr. Hite's union credentials and attributed him as truly having the "plumber in mind" when making high level decisions and allocations for training and educational program dollars.

Following a warm welcome from the crowd, Bill Hite stepped up to the podium to talk about the recent UA Local 130 consolidation and to discuss how union contractors can partner with the UA to overcome many of the economic and technological

challenges confronting our industry.

Hite began his speech with a breakdown of the UA membership numbers and a state of the union report. He then quickly moved on to the topic of the Local 130 consolidation.

He noted that Local 501 and 93's consolidation into Local 130 was instituted to provide contractors and members with much greater portability and stability in the territory by lifting jurisdictional boundaries. He added that it also came about due to the recession.

Hite reported that the number of hours worked at Local 501 dropped over 1.3 million in the past six years and the number of members declined by more than 740 in that same time period. For Local 93, Hite cited a drop of over three-quarters of a million hours from 2006 to 2012 and a loss of over 300 members. Local 130 did not fare much better during that time, said Hite. In fact, he noted that the local has lost over 500 members and nearly half of its total hours. More importantly to the survival of the union, Hite talked about the loss of apprentices during the recession.

Currently, Local 130 has seen a sharp decline of apprentices, down more than 200 throughout the 17 counties, in just the past three years alone.

UA GENERAL PRESIDENT HITE ADDRESSES INDUSTRY CHALLENGES AND UNION CONSOLIDATION EFFORTS WITH PCA CONTRACTORS

CONTINUED

Hite cautioned that without a minimum ratio of 1 apprentice to every 5 journeymen, the union and its contractors simply cannot survive. Hite also fears that many of the apprentices the UA trained who have been out of work, perhaps in excess of 1,000, are now competing against union contractors in non-union shops. So he suggested the only reasonable solution to this impending problem is simple. He encouraged every contractor to hire more apprentices now rather than later. “Not only would a blended crew rate bring down costs, he said, but the health of the pension and welfare funds is at stake without new and younger workers being added to the mix.”

Hite then talked intensely about the relationship between the contractors and the UA. When he started with the union 47 years ago it was an “us against them” mentality with the “us” representing the union and “them” representing the contractors. “Now it is still an “us against them” situation but now the “us” is the union and the contractors and the “them” is the non-union competition.” Hite urged that we have to work together as partners or we will fail.

“Our whole journey starts when a union contractor gets a job,” said Hite. “When a union contractor doesn’t get work, our members don’t get work. We (the union) represent the workers; we

don’t employ them. That’s your (contractors) job and it’s our (the union) job to make our union contractors more competitive.”

Hite then highlighted the innovative programs the UA offers to increase lost market share including its Plumbers 911 “referral” program; the Veterans In Piping Program that trains our armed forces for apprenticeship jobs when they “muster out” and return to civilian life; the UA Standards for Excellence; and recent changes made to the Pipe Fabrication Agreement allowing HVAC and domestic plumbing contractors to be more competitive.

He also talked about the UA’s ongoing commitment to training through the ITF (International Training Fund). Hite took exceptional pride in stating that it is the best training program in the world. He said the UA spends over \$250 million dollars in training grants annually for the purchase of equipment, mobile trailers and the development of curriculum and online resources.

Furthermore, he talked about the “Schedule A” Residential and Light Commercial Agreement and the benefit of using “pre-apprentices for up to two years to bring down crew costs. Hite said that the UA can provide the contractors with all the tools to compete, but it is ultimately up to the



UA General President William P. Hite at podium with Plumbing Council Chairman Robert Melko standing on the right.

UA GENERAL PRESIDENT HITE ADDRESSES INDUSTRY CHALLENGES AND UNION CONSOLIDATION EFFORTS WITH PCA CONTRACTORS

CONTINUED

individual contractors to use these tools and help win back the lost market share from our non-union competitors.

Hite concluded his remarks at the PCA meeting by fielding questions from the audience. He reiterated the urgency to hire more apprentices; commented on the trust fund mergers; talked about license law enforcement, and discussed the implications of political legislation that affect our industry.

Hite personally thanked the PCA, Plumbing Council and PAMCANI for the unique opportunity to address their plumbing contractors and once again stressed the UA's commitment on both the national and local levels to ensure that its union contractors remain successful and that a strong working relationship between the UA and the PCA continues to grow and prosper in the future.

Photos and content provided by PCA. 



From left to right: National PHCC Zone 3 Director and PCA Member Terry McCarthy (Terry Plumbing Company, Inc.), PCA and PAMCANI Alliance Member and past IL PHCC President Gerald Rich (G.A. Rich & Sons Inc.), IL PHCC President Bill Todd, IL PHCC Executive Director Bev Potts, PCA and PAMCANI Alliance Member and IL PHCC Treasurer and past IL PHCC President Brian Rich (G.A. Rich & Sons Inc.), and PCA, Plumbing Council and PAMCANI Executive Director S.J. Peters.

IMSCA ELECTS NEW OFFICERS

At the annual meeting of the Illinois Mechanical & Specialty Contractors Association (IMSCA) held on December 13th, new officers were elected for the coming year. The meeting was held at the MCA of Chicago's office in Burr Ridge, Illinois.

Those elected were: President Jim Rohlfig, ASA Chicago; Vice President Evan Williams, MCA

of Chicago; and Secretary/Treasurer Tom Morton; Immediate Past President Bev Potts, Illinois PHCC.

IMSCA is made of up mechanical and specialty contractor trade associations and represents over 2000 contractors throughout Illinois. They are located at 519 South Grand Ave., West, Springfield, Illinois. For more information visit www.imsca.org.





2013-2014 Continuing Education for Illinois Licensed Plumbers

<u>Date/Time</u>	<u>Location</u>	<u>Fee</u>
<input type="checkbox"/> **September 27, 2013 – 1:00 pm-5:00 pm	John A. Logan College, Carterville, IL	\$50.00
<input type="checkbox"/> **September 28, 2013 – 8:00 am-12:00 pm	Kaskaskia College, Centralia, IL	\$50.00
<input type="checkbox"/> **November 1, 2013 – 1:00 pm-5:00 pm	Rend Lake Resort, Whittington, IL	\$50.00
<input type="checkbox"/> **November 2, 2013 – 8:00 am-12:00 pm	Lewis & Clark College, Bethalto, IL	\$50.00
<input type="checkbox"/> **January 10, 2014 – 1:00 pm-5:00 pm	*Heartland College, Bloomington/Normal, IL	\$50.00
<input type="checkbox"/> **February 21, 2014 – 1:00 pm-5:00pm	*Heartland College, Bloomington/Normal, IL	\$50.00
<input type="checkbox"/> **March 21, 2014 - 9:00 am -1:00pm	Drury Lane, Oakbrook Terrace, IL	\$30.00

No Walkins – No Exceptions. All Registrations for the March 21 class must be received before March 12, 2014

<input type="checkbox"/> **April 4, 2014 - 1:00 pm-5:00 pm	*Heartland College, Bloomington/Normal, IL	\$50.00
<input type="checkbox"/> **April 18, 2014 – 1:00 pm-5:00 pm	Rend Lake Resort, Whittington, IL	\$50.00

****State hours for Certified Plumbing Inspectors
Please check the session you will be attending.**

TOTAL AMOUNT ENCLOSED \$ _____

Fee must accompany application.

Sponsored by the Illinois PHCC
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IDPH Sponsor # 750-002
IDPH Sponsor # 750-035

Course # 750-002-C1 & 750-006-C1
Course # 750-035-C1

4 Credit Hours

To register, complete this form by checking the location you will attend, **provide your complete address, make checks payable to Illinois PHCC** and mail to **Illinois PHCC ♦ 821 South Grand Avenue, West ♦ Springfield, Illinois 62704**
Phone (217) 522-7219

Name: _____ License # **058-**_____

Address: _____

City/State: _____ Zip _____

Phone: _____ Fax: _____

Email address: _____

IMPORTANT:

You MUST bring your Plumbers License with you to the program. Please arrive no later than 30 minutes prior to complete the registration process. Directions are available on our website at www.ilphcc.com
Cancellation Policy: IL PHCC reserves the right to cancel a course due to insufficient enrollment. If we cancel a course, you will be notified and your pre-registration will be refunded to you or you may transfer to another location. There is no refund for any registration not cancelled (10) working days prior to the class. There will be a \$40.00 service charge for any checks returned due to insufficient funds.

In compliance with the Americans with Disabilities Act of 1990, the Illinois PHCC Association will make all reasonable efforts to accommodate persons with disabilities at its meetings. Please call 217-522-7219 with any special requests.

ILLINOIS ASSOCIATION PLUMBING, HEATING, COOLING CONTRACTORS AUXILIARY

Dear Friends of Illinois PHCC,

Happy New Year to All

With that statement it is time to start thinking of spring, and with that comes the annual 2014 IL PHCC Expo. Known as one of the best state product shows, it will again be held at the Drury Lane Conference Center, Oakbrook Terrace, Illinois on Friday, March 21, 2014.

The Auxiliary will publish a Souvenir Program Book to be distributed to all Expo participants as we have for the past 30 years. The vendors and attendees are firms and individuals within the building and construction industry who influence or have authority over specifications, purchasing and/or installation related to plumbing, heating, cooling, piping and other related fields. These are the people who recommend products to the general public. This Ad Book is handed out free to all attendees of the Expo, which last year totaled over 1600 people. This figure alone is one good reason to participate by advertising your business.

Through this Auxiliary project we have raised money to provide scholarships, helped to further industry public awareness, and purchased supplies for the IL PHCC office in Springfield.

We would appreciate your support by placing an ad in the 2014 Souvenir Program Book. Enclosed is an Ad Order Form. Deadline for the ad is February 7, 2014.

Sincerely,

Barbara Miller
IL PHCC Aux. Ad Book Chairperson
1268 W County Line Rd.
Brighton, IL 62012
PH: 618-372-8367
Fax: 618-372-8367
Email: phccadbook@aol.com

ILLINOIS ASSOCIATION PLUMBING, HEATING, COOLING CONTRACTORS AUXILIARY

Name of Advertiser: _____
 Contact Person: _____
 Signature: _____
 Address: _____

 Phone Number: _____
 E Mail Address _____

1. AD SIZE:

Please check ad size below. (If submitting more than one page, please indicate.)

	@		TOTAL DUE
_____ Back Cover - 8" x 11"	@	\$500.00	_____
_____ Inside Front Cover - 8" x 11"	@	\$300.00	_____
_____ Inside Back Cover - 8" x 11"	@	\$250.00	_____
_____ Full page - 8" x 11"	@	\$125.00	_____
_____ 1/2 page - 5" x 7"	@	\$100.00	_____
_____ 1/4 page - 5" x 3.5"	@	\$75.00	_____
Business Card Ad	@	\$50.00	_____
Patron Ad - Auxiliary Members Only	@	\$10.00	_____

For Patron Ad please print name as it should appear in the program:

2. ARTWORK:

Please check all that apply.

_____ Camera ready ad enclosed	@	N/C	_____
_____ Printer to make up ad copy	@	\$15.00	_____
_____ Minor type change required	@	N/C	_____
_____ Reduce or enlarge ad to fit desired space	@	N/C	_____
_____ Color:	@	\$250.00	_____

(Please be sure camera ready ad is a CLEAN, DARK COPY OF AD)

3. GRAND TOTAL AMOUNT DUE:

Check enclosed _____ Bill us _____

4. IMPORTANT: All Plumbing contractors must include their Illinois Plumbers License Number in their ad. If your ad does not include your License Number, please write it on the back of the ad in pencil. Ad deadline is February 7, 2014.

5. Please enclose your check made payable to IL PHCC Aux. Program Ad Book. If you prefer to be billed, payment must be received by February 21, 2014.

Please return order form and remittance to:

Barbara Miller
 1268 W County Line Rd Brighton IL. 62012
 Phone: 618-372-8367
 email: phccadbook@aol.com



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 Peoria, IL 61601-5007
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 PH: 217-228-7898

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 PH: 309-833-2148

- Mattoon, IL 61938
 1308 Lakeland Blvd.
 PH: 217-235-4328

- Collinsville, IL 62234
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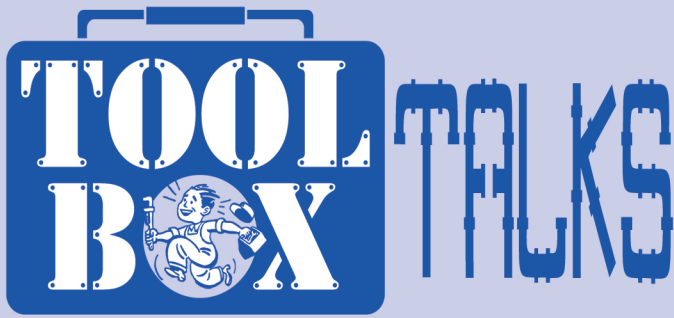
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WINTER STORMS

Another important ToolBox Talk brought to you by the Quality Service Contractors (QSC) – An Enhanced Service Group of PHCC, P.O. Box 6808, Falls Church, VA 22040.

Ph. 800-533-7694. Visit our website at:
<http://www.qsc-phcc.org>.

Winter storms create a variety of hazards and can have lingering impacts on everyday tasks and work activities. According to the National Weather Service, about 70 percent of injuries during winter storms result from vehicle accidents, and about 25 percent of injuries result from being caught out in the storm. Learning about how to prepare for a winter storm and avoid hazards when one occurs will help keep you safe during the winter season.

Employer Responsibilities and Workers' Rights

Each employer is responsible for the safety and health of its workers and for providing a safe and healthful workplace for its workers. Employers are required to protect workers from the anticipated hazards associated with the winter storm response and recovery operations that workers are likely to conduct.

Winter is here; Tips for keeping employees safe

With winter in full swing, OSHA is reminding employers to protect workers from cold stress, icy conditions, and other winter hazards.

Most injuries during winter storms—70 percent according to the National Weather Service—are a result of vehicle accidents, while 25 percent result from being caught out in a storm. To help prevent

these injuries, OSHA urges businesses to anticipate the hazards their workers will be exposed to during a winter storm and plan accordingly to help them stay safe.



Preparing for Winter Storms

For employees whose work will require them to drive when there is a possibility of a winter storm, it's important to be prepared. Vehicles should be inspected before use to make sure they're in good working condition. Tires, oil, brakes, visibility systems, the engine, the cooling system, the exhaust system, and the electrical system should all be included in the inspection.

In addition, drivers should carry an emergency kit containing blankets, a cell phone or two-way radio, a windshield scraper and snow brush, a flashlight with extra batteries, a shovel, extra winter clothing, a tow chain, matches, traction aids such as a bag of sand or cat litter, emergency flares, jumper cables, snacks, water, and road maps.

Employers should also consider having winter storm supplies on their premises. Examples of important items to have on hand include food, water, blankets, a weather radio, flashlights and extra batteries, salt and sand or cat litter for deicing and traction, and snow shovels or a snow blower to clear walkways where employees must travel.

Working during a Storm

If your employees will need to work outside during a winter storm, keep the following hazards in mind:

Frostbite and Hypothermia. Both conditions are a result of extreme cold. Frostbite is severe, sometimes permanent damage to the deep layers of skin and tissue characterized by a loss of feeling and a waxy-white or pale appearance in the fingers, toes, nose, or earlobes. Hypothermia occurs when the body temperature drops below 95° Fahrenheit; symptoms include uncontrollable shivering, slow speech, memory lapses, frequent stumbling, drowsiness, and exhaustion. Severe hypothermia can be fatal.

To prevent frostbite and hypothermia, workers should wear proper clothing for cold, wet, and windy conditions. This typically consists of several layers, including a water-resistant outer layer, a hat, and gloves. In addition, workers should take frequent, short breaks in warm, dry shelters; drink warm, sweet beverages (avoiding those that contain caffeine or alcohol); and eat warm, high-calorie foods.

To help a person with possible frostbite or hypothermia, seek immediate medical assistance and warm the person slowly, starting with the trunk. Arms and legs should be warmed last. Put the person in dry clothing and wrap him or her in a blanket. Never give

anything containing caffeine or alcohol to a person with hypothermia or frostbite.

Slips and Falls. To avoid injuries, clear walking surfaces of snow and ice and use salt, sand, or other materials to melt ice and provide traction. If employees must walk on snow- and ice-covered surfaces, they should make sure to wear boots with good rubber treads to provide traction. Walking slowly and taking smaller steps also help to prevent slips and falls.

Snow Removal Hazards. Shoveling snow can be physically taxing and can lead to exhaustion, dehydration, back injuries, heart attacks, and other conditions. To reduce the risk of injury, workers should follow the following precautions:

- Warm up before shoveling.
- Push snow instead of lifting whenever possible.
- Shovel small amounts of snow at a time.
- When lifting snow, keep the back straight and lift with the legs.

If employees are using a snow blower to remove snow, lacerations and amputations can be a hazard. To avoid these injuries, workers should never attempt to clear a jammed machine by hand or while it is running; instead, they should turn the machine off, wait 5 seconds, and then use a long stick or other object to clear out wet snow or debris. In addition, workers should never add fuel to a snow blower while it is running or hot; fueling should be completed before operating the machine.



Illinois PHCC Reunion June 12-14, 2014

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Please use the group code in order to receive the special group rate of \$139.00 on June 11 & 12 and \$179.00 on June 13 & 14, 2014.

Group code: 0614PHC



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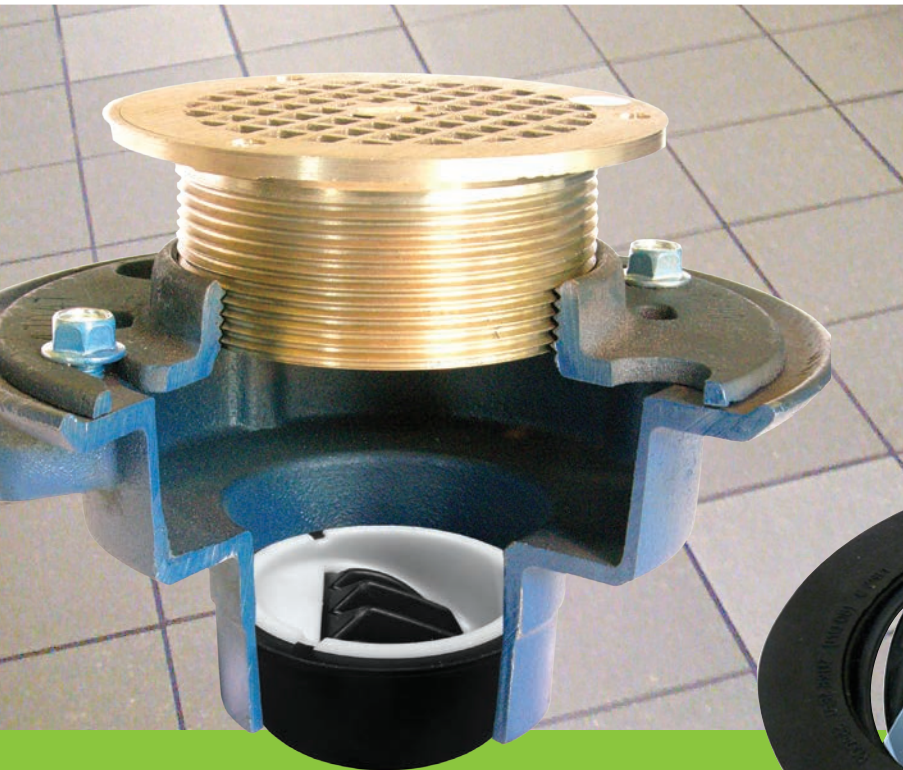


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Available in 4 sizes: 2", 3", 3.5" & 4"

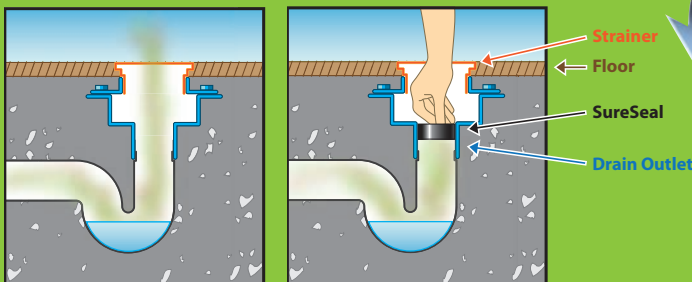
- Stops floor drain odors
- Resistant to lime scale and microbiological growth
- Effective alternative to trap primer replacement
- Fast & simple to Install
- No special tools or silicon needed
- Prevents insects from escaping the drain
- No Effective Flow Restriction
- Suitable for both new & retrofit applications
- Eliminate Callbacks
- 10 year Limited Warranty



Water flow easily opens seal

Before SureSeal

After SureSeal



Ideal for use in the following applications:

- Washroom Drains
- Shower Drains
- Basement Drains
- HVAC & Maintenance Areas
- Outdoor Drains
- Condensation Drains



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